

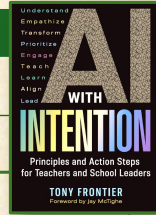
Guiding Principles for School Leaders

Essential Question: How can leaders build capacity to ensure AI tools are used to effectively support intentional teaching and learning?

Guiding Principle	Strategic Choice	Action Steps
 Lead by Learning: Build a shared understanding of what AI is, and isn't	Learning Organization vs. Reactive Organization	<ul style="list-style-type: none"> • Learn the basics • Acknowledge misconceptions • Identify patterns & trends • Learn the jargon • Know the Gartner Hype Cycle
 Take a Transformational Approach: Align leadership behaviors to the transformative implications of AI	Transformational vs. Transactional Leadership	<ul style="list-style-type: none"> • Align leadership to the magnitude of change • Ask big transformational questions • Place purpose and pedagogy before tech • Provide opportunities for practice & play
 Emphasize Integrity: Align expectations for academic integrity with intentional opportunities to learn	Humanism vs. Behaviorism	<ul style="list-style-type: none"> • Teach students what academic integrity is • Articulate expectations for stakeholders • Clarify the when & how of students' uses of AI • Emphasize integrity, transparency, & explainability
 Fidelity Before Efficiency: Empower educators to use AI tools to support intentional teaching & learning	Effectiveness vs. Efficiency or Automaticity	<ul style="list-style-type: none"> • Avoid the 'twin sins' of AI integration • Discuss fidelity, efficiency, automaticity, and effectiveness • Take the expert approach: Know how, why, & when • Ensure fidelity, transparency, and explainability





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Guiding Principles for Teachers & Learners

Essential Question: How can teachers and students use AI tools to support intentional teaching and learning?

Guiding Principle	Strategic Choice	Action Steps
 Stand in Their Shoes: Take an empathetic approach to students' perceptions of AI tools	Empathetic Design vs. Non-Empathetic Design	<ul style="list-style-type: none"> • Acknowledge students' misconceptions about learning and how AI could deepen misconceptions • Take action to address student misconceptions about learning • Affirm students' strengths, challenges, & interests • Minimize cognitive load
 Know Your Purpose: Prioritize students' strategy & effort to learn	Learning vs. Compliance	<ul style="list-style-type: none"> • Acknowledge that superficial uses of AI harm learning • Avoid the 'twin sins' of curriculum design • Emphasize purpose for learning, not compliance • Teach students to plan, monitor, & self-assess • Emphasize integrity, transparency, & explainability
 Prompt AI Tools Intentionally: Use AI tools to create clarity for teaching and learning	Clarity vs. Clutter	<ul style="list-style-type: none"> • Prioritize before prompting • Prompt with purpose • Revise for fidelity, document for transparency, & ensure explainability • Use AI tools as a fidelity coach • Use AI tools as an empathy coach
 Use AI Tools for Intentional Learning: Empower students to use AI tools with agency as learners	Independent Learners vs. Dependent Students	Teach students how to: <ul style="list-style-type: none"> • Pursue learning goals • Self-assess • Ask for help • Provide meaningful feedback • Be persistent and assertive • Apply strategies for intentional learning ...Including when using AI tools

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